



Lexington Police Department

Police Cadet

This position is ideal for entry-level applicants who have no police experience and would like to break into the Law Enforcement field. The salary starts at \$31,200 with full city benefits. Upon completion of the academy, the cadet will take the TCOLE licensing exam. If the cadet passes, they will be promoted to the police officer position which starts at \$45,864. The cadet will commit to two years of employment with the City of Lexington. In the event the cadet does not fulfill this commitment or does not successfully complete the police academy and TCOLE exam, the cost of tuition for the academy will be paid to the City of Lexington by the cadet.

Description:

Basic Function

Entry level position for pre-service training and job orientation while the employee is attending an approved basic police academy. Successful completion of all background investigations and pre-employment testing. Upon graduation from the academy, the Cadet will enter the Field Training program and shall be under the supervision of the Chief and Field Training Officers. Performs duties in a safe, efficient manner and in compliance with all applicable rules and safety procedures.

Responsibilities and Specific Duties

- Attends and successfully completes an authorized Texas Basic Peace Officer Academy Class.
- Passes the State Licensing test for the Texas Commission on Law Enforcement (TCOLE) licensure.
- Performs duties as required of a Police Cadet.
- Responsible for knowledge of and compliance with the policies and procedures of City of Lexington and all general orders, policies, procedures of the Lexington Police Department.
- Performs other job-related duties as assigned.
- Meets all minimum standards of the Lexington Police Department and TCOLE.

Education Requirement

High school diploma, a GED or a minimum of two years of active military service with a DD-214 Honorable Discharge.

Additional Information

The City of Lexington has a zero-tolerance drug and alcohol policy for all employees. All applicants will be required to undergo drug testing before employment and will be subject to further drug and/or alcohol testing throughout their employment.